## **CLARIFY YOUR VALUES**

## Instructions: (important to do them one at a time, and in order)

- 1. On the list of 56 values, put a line through the 36 values that are the least important to you.
- 2. With the remaining 20 values, put a line through the 10 values that are the least important to you.
- 3. With the remaining 10 values, put a line through the 5 values that are the least important to you.
- 4. With the remaining 5 values, select the two that are the least important to you and rank them  $4^{th}$  and  $5^{th}$ .
- 5. With the remaining 3 values, rank them in order of importance, 1st, 2nd and 3rd.
- 6. Define each of the top 5 values in behavioural terms, based on what they mean to you.
- 7. Use your top 3 values as a magnifying glass to examine your life, particularly stressful or unhappy areas.
- 8. Use your top 5 values as a guide when making future decisions.
- 9. Revisit this exercise as you move through various stages of your life. You may find that your values change.

ACHIEVEMENT opportunity to excel and produce significant results

ADVANCEMENT moving up; getting ahead

ADVENTURE risk, excitement, unpredictable results
AFFILIATION to be recognized as part of a group

APPEARANCE concern for one's own attractiveness, or of surroundings

AUTHORITY control over the activities or destiny of others; power

BALANCE blending work and life

BELONGING feeling connected and liked

CHALLENGE willingness to test limitations

COMMUNITY involved in community affairs

COMPETENCE being capable and effective

COMPETITION engage in activities which pit abilities against others; winning

CONSENSUS making decisions everyone can live with

CONSISTENCY harmony, congruity, cohesion

COURAGE stand up for rights

CREATIVITY finding new ways to do things

DIPLOMACY ability to find common ground in difficult situations

EXCELLENCE having high quality standards

EXPERTISE being regarded as a person who knows

FAMILY taking care of and spending time with loved ones

FAIRNESS respecting the rights of others

GROWTH continuous learning; self-awareness



## **CLARIFY YOUR VALUES**

FORGIVENESS ability to forgive others and let go of hurt

FRIENDSHIP maintain close relationships
HEALTH physical wellness and strength

HELPING taking care of others; lending a hand

HONESTY sincerity and truth

INDEPENDENCE free to work on one's own

INTEGRITY acting in accordance with one's beliefs

INTIMACY emotional, spiritual connection KNOWLEDGE seeking intellectual stimulation

LEISURE time for enjoyment, pleasure and relaxation

LOYALTY showing devotion to someone or something; allegiance

OPENNESS open dialogue; free exchange of ideas

ORDERLINESS tidy; neat

PEACE free of conflict

PERSEVERANCE ability to see things through

PERSONAL GROWTH continuous learning, self-awareness

PLAY fun, lightness, spontaneity
POWER having a sense of control

PRIVACY valuing one's own boundaries

PROSPERITY flourishing; comfortable RESPECTFUL considerate of others

RISK excitement and high stakes

SECURITY freedom from worry
SELF-ACCEPTANCE self respect; self esteem
SELF-DISCIPLINE self control; restrained

SELF-EXPRESSION willing and able to share opinions and ideas

SPIRITUAL GROWTH relationship to a higher purpose
STABILITY predictable; structured; safe
STATUS earning a higher position or title

TEAMWORK working in co-operation with others toward a common goal

TRADITION respect for the way things have always been done

TRUST belief in reliability, truth, ability or strength of someone or

something

VARIETY frequent changes; new challenges
WEALTH financially comfortable; flourishing

