



WHAT DO YOU NEED TO HELP YOU GET BETTER RESULTS FROM YOUR PEOPLE?
(check all that apply)

- 1. Strengthen my skills so I can become a *better* strategic thinker
- 2. Develop a more *compelling* strategy for my department or business unit
- 3. Discover how to communicate the strategy *more* effectively to all stakeholders
- 4. Develop *more* meaningful measures for the strategy

- 5. Make a *better* connection between strategy and execution
- 6. Focus the team *more* clearly on the critical goals
- 7. Create *better* alignment between teams and departments
- 8. Develop a better process for *more* effective accountability

- 9. Help my team be *more* resilient and open to change
- 10. Create a *more* effective communication plan
- 11. Increase trust through *more* effective change management practices
- 12. Have a *better* plan to proactively deal with ongoing change

- 13. *Better* understand the connection between profitability and engagement
- 14. Identify the practices causing the *most* disengagement
- 15. Create a strategy to *increase* engagement on my team
- 16. Understand how to *positively* impact engagement as a leader

- 17. *Better* understand the connection between trust, loyalty, and the bottom line
- 18. *Improve* the level of trust and transparency
- 19. Discover a *better* way to lead leaders and understand what makes it so different
- 20. Understand how to *improve* relationships with key stakeholders

- 21. *Better* understand human nature and how to influence others
- 22. Discover how different personalities can work *better* together
- 23. *Explore* how my personality drives success and failure in my role as the leader
- 24. Discover ways to help the team get along and work *better* together

- 25. Learn to develop people's talents so they can be *more* productive
- 26. Build *better* accountability in the team so it becomes more self-sufficient
- 27. Discover a *better* way to deal with non- and under-performers
- 28. *Better* manage the expectations people have of my performance

- 29. Commit to *better* understanding how diversity can benefit the team
- 30. *Discover* how unconscious bias is impacting people and profitability
- 31. Learn to seek out and leverage differences *more* effectively
- 32. Create a *better* plan for being a diversity driver and role model