

THE ATHENA LEADERSHIP AUDIT

What skills or knowledge would help you to be a better and more successful leader?
Carefully review each statement below, and select all that apply.

LEADERSHIP MINDSET

- Learn more about my strengths, weaknesses, attitudes and behaviours as a leader.
- Discover how high trust leads to improved productivity and higher profits.
- Learn to lead leaders and empower others to succeed.
- Develop skills to influence others ethically and inspire peak performance.

STRATEGIC THINKING

- Craft a clear vision and set a coherent direction for the team.
- Develop a forward-thinking perspective that fosters innovation and growth.
- Improve decision-making by using strategic frameworks.
- Implement better measurements for key strategic goals.

EXECUTION ESSENTIALS

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TRANSITION MANAGEMENT

- Develop strategies to address and reduce resistance, fostering a more supportive and collaborative workforce.
- Communicate change to better inform and align, preventing misunderstandings.
- Minimize disruptions and maintain productivity and morale during transitions.
- Identify risks and issues in time to intervene and prevent failure of change projects.

PERSONALITY PATTERNS

- Understand and adapt to different communication styles of team members.
- Diagnose and address causes of personality clashes to foster a more harmonious and productive work environment.
- Create a work environment where people feel valued, respected and understood.
- Promote richer discussions and more innovative solutions by encouraging diverse viewpoints.

PERFORMANCE POTENTIAL

- Set clear expectations and provide effective feedback to improve individual performance.
- Identify skill gaps and provide targeted development opportunities.
- Develop a more flexible leadership style to effectively address varying needs and challenges.
- Learn to develop people's talents so they can grow and advance in their career.

EMPLOYEE ENGAGEMENT

- Develop a healthier and more resilient workforce.
- Boost motivation and morale leading to a more positive work environment.
- Identify and address the practices that cause disengagement.
- Increase intrinsic motivation to drive performance and engagement.

TEAM DEVELOPMENT

- Foster a team environment that creates a positive work environment and motivates team members to give their best.
- Identify and address issues early so they don't escalate and disrupt team productivity.
- Encourage healthy conflict that leads to robust dialogue and better decisions.
- Promote transparency, reliability and accountability within the team.

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